

Annual Report 2007

Mission & Philosophy

We believe that all individuals have the right and responsibility to live with dignity, participate in their communities, advocate for themselves, and realize personal growth and independence. Our mission is to empower persons with differing abilities to claim and enjoy their right to dignity and respect throughout their lives.



Father Gerald Sabourin is helping Donald M., who is supported by CranstonArc, do a reading at the monthly Mass.



Better Shred Secure Document Destruction, our new commercial business enterprise, is open for business. Employees Richard and Gilbert, two machine tenders, operate the state-of-the-art shredding machine.

Diversity

CranstonArc offers a wide array of services and supports to individuals based upon their diverse needs. Services include residential, community, transitional education, supported employment, job training, senior, child development, home-based treatment, and clinical supports.

Commitment

We are committed to honoring our mission by providing comprehensive, individualized services and supports to persons with disabilities, focused on enhancing quality of life and promoting community involvement. We remain dedicated to educating local business leaders and community members about developmental disabilities and the mission of CranstonArc.

Reputation

For over 40 years, CranstonArc has been providing high-quality supports to persons with disabilities in the Cranston area. Today, our agency offers programs and services statewide to over 300 adults and children.



With a little help from his friend Tim, Adam sets up his schedule for the day.

In Sincere Appreciation

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Executive Message



Thomas Kane

2007 proved to be a positive year for CranstonArc. We worked diligently towards completing the goals outlined in our 2006 multi-year strategic plan. The most significant achievement is the growth in our document destruction business, Better Shred. This venture will act as a template for future businesses created and operated by CranstonArc and those we support. We also made great strides in expanding our children's services through a variety of programs that meet the needs of children in school and in the community. Exploration of new and innovative models for residential services continues to meet the needs of all those who may seek support.

Our focus on expansion and diversification is driven by a number of factors. First, we recognize that people with disabilities and their families desire a wide range of services, and we are committed to meeting those needs. Secondly, we are keenly aware of the constraints of the state budget and know we must be able to continue to provide high-quality services in difficult financial times. Thirdly, we are committed to continuing to evolve as an organization to maintain our viability.

We at CranstonArc are driven by our mission to *empower people with differing abilities to claim and enjoy their rights to dignity and respect throughout their lives.* Our adherence to this mission, with a sharp eye on external factors that effect our organization, positions us to meet the challenges we are presented.

A Piece of History

In the early 1960s, few options existed for families of people with developmental disabilities. This situation was not acceptable to many families; therefore, they banded together to create opportunities for their sons and daughters. The result of this work was the creation of Cranston Center for Retarded Children. The families involved donated funds to turn this idea into a reality. With an initial staff of volunteers, they created a modest program, offering activities for their adult children in the basement of a local church on Bennett Avenue.

The founding Board of Directors, led by Ruth Jansen, hired Tom Suglia as the first Executive Director. Over the next five years, the board continued to work diligently to secure needed funding and space suitable to operate the program. In 1970, their efforts were rewarded when board president Fred P. Corrandini entered into an agreement with the City of Cranston for available land on Dyer Avenue. In 1971, The Cranston Center at 665 Dyer Avenue was built.

After 20 years, Tom Suglia retired as the Executive Director, yet not before the organization had both affiliated with the Rhode Island ARC and constructed a second building for the operation of day and residential programs in the Comstock Industrial Park.

Over the past decade, CranstonArc has expanded its available services in response to the needs identified by families and the State of Rhode Island Division of Developmental Disabilities (DDD). Our population has grown from 100 to over 300, and our services are now offered statewide. In addition, our focus has expanded beyond mental retardation and developmental disabilities in order to serve also children and adults with cognitive, physical and medical disabilities.

CranstonArc is now one of the largest employers in the Cranston area and continues to provide the same high-quality service and programs to families as were provided by the original group of parents.

Program Highlights

Adult Service Programs

Cranston Arc's Adult Services continues with its goal of providing the highest-quality services and supports to adults with disabilities. Efforts remain focused on the ongoing improvement of support systems and creative day and employment options.

In 2007, the focus of vocational services has been on the development and expansion of employment and day options offered through CranstonArc's community sites. These services involve several work sites, including Comstock Industries, Dyer Avenue, 111 Comstock Parkway, Exchange Street and an array of individualized community-based locations.

It has been an exciting and productive year with respect to our agency's document destruction business, "Better Shred." The business is now operating at its own site with a customer base that has doubled in the past year. "Better Shred" was recently awarded a \$116,000 grant from the Great Bay Foundation. This grant will allow us, among other things, to develop marketing materials and to purchase a new truck to enhance our competitiveness. "Better Shred" is currently the sole source on the Master Price Agreement for the State of R.I.

We increased our collaborations with many local agencies and community groups, such as students from Brown University, through the Social Venture Partners-RI, and interns from the D.J. Professional Pet-Assisted Therapy Certificate Program, as well as the development of new training opportunities with community agencies. The most recent collaboration has resulted in a joint venture to provide training to RIPTA and RIDE Drivers.

We are entering our fifth year under the Ability One (formerly JWOD)/NISH contract, which currently employs nine people, four of whom have been employed since our initial involvement. We have increased on-site work opportunities with new local businesses, including a number of small micro-businesses. In addition to traditional employment and day services, we continue to pursue state contracts under the Disability Business Enterprise (DBE). We have two state contracts under the DBE, and we are working to increase that number in 2008.

Our Quality & Standards Department and Training Committee have continued to work collaboratively with all adult service programs in order to ensure that our services and supports are delivered according to a standard of quality that enables individuals to enjoy their rights to dignity, respect and choice.

All areas of adult services have experienced growth over the last year, with new referrals continuing to explore services offered by CranstonArc. Recreation and Family Support Services have also continued to be offered under the larger umbrella of Adult Services.

Marketing and Development

2007 was an exciting year at CranstonArc as we began new traditions and enhanced some old ones. The Annual Meeting was held on May 16th at 111 Comstock Parkway. The keynote speaker for the event was Ms. Donna Martin, Executive Director of the Community Providers Network (CPN). Donna outlined the important work that CPN is doing as a collective group of providers on behalf of Rhode Islanders with Developmental Disabilities. Service Awards were then presented to staff members with five to thirty years of service to CranstonArc.

CranstonArc's 14th Annual Golf Tournament was held on August 24, 2007, at Cranston Country Club. The golf tournament is CranstonArc's main fund-raising event to help support the programs and services offered to our consumers. Each year the golf tournament has become more and more successful, increasing revenue and, more importantly, also gaining new friends.

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Residential Services

The focus of 2007 has been the continued development of the Residential Team. Members of the team participated in the Direct Support Professional Curriculum offered through CCRI. All found the experience enlightening and in line with our commitment to professionalize the field while improving the knowledge, skills, and abilities of our employees.

The team assisted several of the individuals with realizing their individual goals by supporting them with moving to alternative living arrangements. For some this was a step to greater independence while others chose to share their living space with one or more housemates.

With the ongoing goal of meeting the wide variety of needs of those supported, an application for Supportive Living Arrangement Certification was completed. Certification of this program will afford the Residential Program the ability to offer an additional option to new referrals as well as to those who currently receive residential supports.

In 2008, we will continue to implement team-development strategies while focusing on expanding services to meet the ever-changing wants and needs of those supported.

Clinical Services

Clinical Services continues to provide individualized planning and support for medical, psychological, speech-communication, neuromuscular, and orthopedic conditions. These services actively contribute to an enhanced quality of life and assist staff in developing the most effective approaches to each person's needs. Clinical staff remain committed to maintaining a high level of professional training in order to remain abreast of all the important new developments in their respective fields.

Cornerstone Children's Clinical Services (formerly HBTS)

We've changed our name and the variety of services we now offer to children and their families! Over this past year, CranstonArc has become certified to provide Personalized Assistance Services and Supports (PASS) and Therapeutic Respite. These programs are in addition to Home-Based Treatment Services, and this means that we are now able to offer the widest array of children's services.

HBTS continues to provide children and families with intensive home-based clinical support. PASS is designed to enrich a child's life by promoting greater community access, social activity, and increasing personal independence. Therapeutic Respite provides specialized child care so that family members can take time for rest and relaxation or for attending to other important family business. As a result of these expanded services, Cornerstone Children's Clinical Services (CCCS) now serves 53 families and employs 51 staff. In order to support this expansion, CCCS has also hired 3 additional clinical supervisors, and 1.5 service coordinators. CranstonArc intends to continue the expansion of services in the next coming year.

Administration

Thomas P. Kane, *Chief Executive Officer*
 Kevin McHale, *Chief Operating Officer*
 Diane Brown-King, *Director of Medical Services*
 Rory Carmody, *Director of Program Development*
 Sheila DiVincenzo, *Director of Residential Services*

Patty Krakowsky, *Director of Child Development*
 Gary Paulhus, *Director of Clinical Services*
 Maureen Russo, *Director of Human Resources*
 Joan Segerson, *Director of Development*
 Sharon Stewart, *Director of Program Services*

Children's Services

Cornerstone School continues to educate children from 18 months to 21 years of age. Currently, our enrollment includes 44 students with special needs and an additional 27 typical peers. Our toddler classroom currently consists of 8 children from the age of 18 months to 3 years of age. This year we have had a large number of children graduate, 5, which is almost an entire classroom. As a result, we have reduced the number of classrooms from 11 to 10. On a positive note, we have begun to include children from two new communities, Central Falls and Westerly.

In the spring of 2007 we launched the Committee for Fun with a May breakfast sponsored by the committee. The committee consists of volunteers from the school whose purpose is to promote a positive and fun environment for the students and staff of Cornerstone School. In addition to the May breakfast, the committee has sponsored a spring dance, car wash, fall festival and, most recently, a holiday sing-a-long.

In June of this year, volunteers from Dean College rolled up their sleeves and assisted in cleaning out our play area, which later this year will be transformed into our sensory garden. The sensory garden was also the theme of our annual family day in June. In addition to the rock-climbing wall and the bouncer, we had a demonstration by a master log cutter. Furthermore, we now have a new school mascot, a turtle, to eventually watch over our sensory garden.

We began our 2007-2008 school year by engaging in a partnership with the Cranston School Department to provide two groups of Cranston students, 14-17-year-olds and 18-21-year-olds, with transitional/vocational experiences based on their needs. The program is funded by two tuitions purchased by the school department. It is hoped that the same services can be offered to other school districts. In addition to the Cranston students, the transition program continues to provide vocational evaluations for ORS and local school districts.

The year closed by two notable events, the implementation of a new early childhood curriculum, Creative Curriculum, by our Early Childhood Coordinator, Zoe McGrath, and the completion of our first-ever professional Cornerstone School brochure.

In 2008 we will focus on expanding our services to include a therapeutic day care, extending our transition services to other communities and focusing on a public-image campaign to promote Cornerstone School. In addition, we will be closely following the developments of the reauthorization of the Rhode Island special-education regulations, which will be implemented in 2008.

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Anton's Floral Studio
Applebee's, Quaker Lane
Applebee's, Garden City
Barnsider's Mile and A Quarter
Ben & Jerry's Ice Cream
Benny's
BJ Wholesale Food
Blockbuster Video
Blood Center
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Boston Red Sox
Bravo Brasserie
Brown University Athletic Dept.
Busker's Irish Pub
Buttonhole
Cafe Paragon
Camden River Sharks
Canterbury Shaker Village
The Honorable Donald Carcier
Cardi's Furniture
Ms. Rory Carmody

Casino Greenhouse
Centennial Inn
Channel 12
Chili's Grill & Bar
Christa McAuliffe Planetarium
Christopher's Restaurant
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CranstonArc Nursing Department
CranstonArc Residential Program
CranstonArc Transition Program
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Delicacies
Delta Dental of RI, Inc
DePetrillo's Pizza & Bakery
Derryfield Restaurant
Dick's Sporting Goods
Do Me A Favor
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Green Valley Country Club
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Harriet's Kitchen
Haxton's Tollgate Liquors
Hemmenway Sea Foods
Hillwinds Motel
Hotel Viking
Hutchinson Marketing
Hy-Line

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New Hampshire Fisher Cats
Newport Vineyards & Winery
Norma Stephens Hair Salon
Nutfield Ale and Steak House
Oaklawn Village
Olivia's Fish Market
The Palace Theatre
Panera Bread
Pawtucket Red Sox
PC Athletic Association
Phenix Cleaners
Philadelphia Zoo
Pirates Cove Miniature Golf
Preservation Society of Newport
Providence Bicycle Shop
Residence Inn Marriott
RI Rock Gym
Roch's Produce
Roger Williams Park Zoo
Samsonite Corporation
Santa's Village
See Science Center
Shaw's Supermarkets
Sir Speedy Downtown
Smokey Bones
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Storyland
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Town Wine & Spirits
Trinity Repertory Company
Unita Packing
W B Mason Co., Inc.
Wachusett Mountain
Wanumetonomy Golf & Country Club
West End Cafe
Westin Hotel
WhalesTale Water Park
Woomen's US Open
XO Steakhouse

*We extend our sincere appreciation to the donors listed above who generously supported CranstonArc's mission.
This list reflects donations received July 1, 2006- June 30, 2007.*

*Our mission of empowering persons with developmental disabilities to claim and enjoy their right to dignity,
respect and equality as active members of their community is further realized through kindness such as yours.*

*We make every effort to ensure accuracy. If there is an error or omission, we apologize and ask
that you call our Development Office at (401) 941-1112 x136 so that we may correct our error.*

Statement of Financial Position

Assets

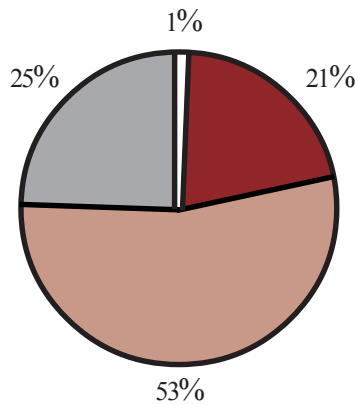
Current assets:	
Cash and cash equivalents	\$736,154
Accounts receivable	69,133
Grants and contracts receivable, net	1,100,599
Prepaid expenses	21,945
Total current assets	1,927,831
Land, property and equipment, net	2,502,716
Deposits	13,811
Total assets	4,444,358

2007 Revenue Total
\$14,556,962

Liabilities & Net Assets

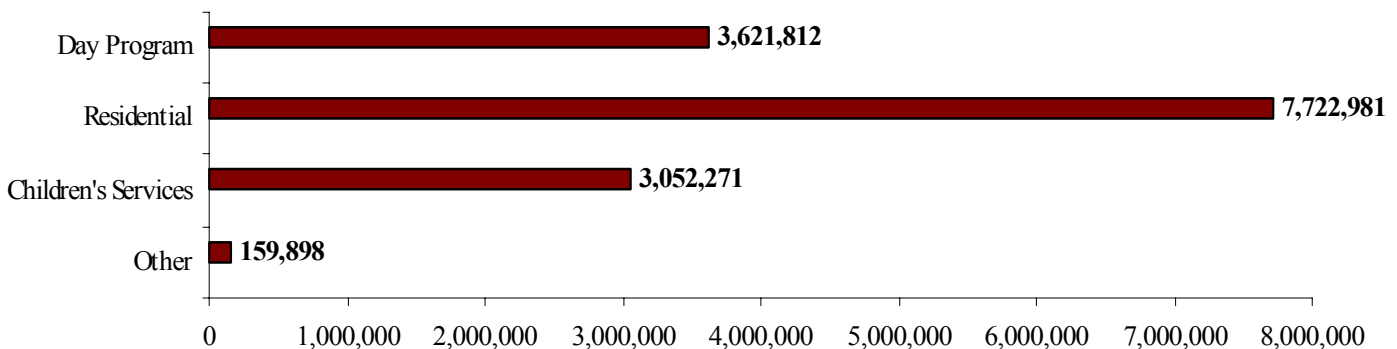
Current liabilities:	
Accounts payable	\$355,479
Accrued payroll and payroll taxes	641,142
Other accrued expenses	148,073
Current portion of long-term debt	20,295
Total current liabilities	1,164,989
Advances from State of Rhode Island	849,471
Long-term debt, minus current portion	447,481

Net assets:	
Unrestricted	
Available for operations	(442,742)
Invested in fixed assets	2,034,940
Board designated for reserve	362,645
Total unrestricted net assets	1,954,843
Temporarily restricted	27,574
Total net assets	1,982,417
Commitments & contingencies	-
Total liabilities and net assets	\$4,444,358



- Other
- Children's Services
- Residential
- Day Program

2007 Revenue Breakdown



If you have any questions about CranstonArc, if you would like to take a tour of our facilities, or if you would like to become more involved in our mission, we'd love to hear from you. Please do not hesitate to call us at (401) 941-1112. Our office hours are 8:30-4:30 Monday through Friday.

Office Locations

Administrative, Clinical, Medical, Residential & Seniors 111 Comstock Parkway Cranston, RI 02921 (401)941-1112 P (401)941-2516 F	Adult Day Services, Child Development 665 Dyer Avenue Cranston, RI 02920 (401)942-2388 P (401)944-7480 F	Community Program 5 Exchange Street Cranston, RI 02920 (401)943-1866 P (401)946-7518 F	Comstock Industries 60 Stamp Farm Road Cranston, RI 02921 (401)942-3445 P (401)943-8723 F
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